

Board Agenda, November 12, 2019, Item 7
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	none
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	none
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	none
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	1-3

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Berry, Kaitlin	Specialist, Enterprise Risk Management Communications	1
Dorman, Michael	Manager, District Security Operations Center	2
Neal, Tracey	Executive Director, Enterprise Risk & Emergency Preparedness	3

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Palmer-Carter, Vonda	Assistant Principal, Sunrise Middle	4

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Kaitlin Berry
CURRENT/PREVIOUS POSITION: Advancement Communication Manager, University of Northern Colorado
CURRENT/PREVIOUS SALARY: \$51,996
RECOMMENDED POSITION: Specialist, Enterprise Risk Management Communications (YY-003)
RECOMMENDED SALARY: \$59,153, Pay Grade 22, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

CALENDAR: 244 Days

EFFECTIVE DATE: 11/13/2019

NUMBER OF APPLICANTS: 48

NUMBER OF QUALIFIED APPLICANTS: 10 (6 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Journalism, Drake University, Des Moines, Iowa

AWARDED:

SELECTION COMMITTEE:

- Brian Katz, Chief Safety, Security & Emergency Preparedness Officer
- Kenneth King, Director, School Performance & Accountability
- Leo Nesmith, Ph.D., Director, Administrative Services, Office of the Chief of Staff
- Priscila Ribeiro, Director, School Performance & Accountability
- Leigh Kamens, Senior Data Analyst, Safety, Risk Management
- Nadine Drew, Specialist, Communications, Chief Communications Office

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Michael Dorman
CURRENT/PREVIOUS POSITION: Risk Operations Center Manager, G4S (Previous)
CURRENT/PREVIOUS SALARY: \$71,040
RECOMMENDED POSITION: Manager, District Security Operations Center (YY-006)
RECOMMENDED SALARY: \$63,472, Pay Grade 23, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

CALENDAR: 244 Days

EFFECTIVE DATE: 11/13/2019

NUMBER OF APPLICANTS: 112

NUMBER OF QUALIFIED APPLICANTS: 5 (2 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Alta High School, Sandv, UT

AWARDED:

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Victoria Stanford, Task Assignment, Manager, Emergency Management & Chief Fire Official, Risk Management

Kay Blake, Director, Student Transportation & Fleet, Transportation & Fleet Services

Frederick Stolper, Director, Safety & Security Operations

Leigh Kamens, Senior Data Analyst, Risk Management

Sean Brown, Coordinator, Enterprise Risk Management, Risk Management

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RECOMMENDED POSITION

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Tracey Neal
CURRENT/PREVIOUS POSITION: Senior Security Program Manager, Lennar Corporation
CURRENT/PREVIOUS SALARY: \$151,018
RECOMMENDED POSITION: Executive Director, Enterprise Risk & Emergency Preparedness (Y-003)
RECOMMENDED SALARY: \$160,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

CALENDAR: 244 Days

EFFECTIVE DATE: 11/13/2019

NUMBER OF APPLICANTS: 41

NUMBER OF QUALIFIED APPLICANTS: 16

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business & Organization Security Management, Saint Louis, MO

AWARDED: Bachelor's Degree, Professional Aeronautics, Embry-Riddle University, Daytona Beach, FL

SELECTION COMMITTEE:

- Brian Katz, Chief Safety, Security & Emergency Preparedness Officer
- Daniel Gohl, Chief Academic Officer
- Katherine Koch, Chief Communications Officer
- Maurice Woods, Chief Strategy & Operations Officer
- Leo Nesmith, Ph.D., Director, Administrative Services, Office of the Chief of Staff
- Christine Semisch, Director, School Performance & Accountability

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RECOMMENDED POSITION

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Vonda Palmer-Carter
CURRENT/PREVIOUS POSITION: Band Director, Sunrise Middle
CURRENT/PREVIOUS SALARY: \$70,501
RECOMMENDED POSITION: Assistant Principal, Sunrise Middle (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

CALENDAR: 216 Days

EFFECTIVE DATE: 11/13/2019

NUMBER OF APPLICANTS: 37

NUMBER OF QUALIFIED APPLICANTS: 33

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Palmer-Carter has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Music Education, Florida Agricultural & Mechanical University, Tallahassee, FL

SELECTION COMMITTEE:

Michael Walker, Principal, Sunrise Middle
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Christine Semisch, Director, School Performance & Accountability
Dawn Azcarate, Supervisor, Leadership Development
Tarshe Freeman, Assistant Principal, Sunrise Middle

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